

TEACHER EVALUATION POINTS

<u>SCHOOL-WIDE DATA</u>	<u>POINTS POSSIBLE</u>	<u>POINTS RECEIVED</u>
Student Achievement Index		
80% or improved	0.5	_____
School Goals		
Goal #1	1	_____
Goal #2	1	_____
AIMS		
Sophomores – 80% or improved		
Reading	0.5	_____
Writing	0.5	_____
Math	0.5	_____
Senior cohort – 90% or improved		
Reading	0.5	_____
Writing	0.5	_____
Math	0.5	_____
Advanced Placement		
Enrollment – 20% of seniors	0.5	_____
Success – 40% or improvement	0.5	_____
Parent Satisfaction		
91% or improvement	1	_____
Graduate Survey		
70% or improvement	0.5	_____
Extra-Curricular Participation		
65% or improvement	1	_____
ADE Letter Grades		
A (1)		
B (1)	1	_____
C (.5)		
D (0)		
	10	/10
<u>Teacher Data</u>		
Section Calculation		
(District assessments, Advanced Placement)	24	_____
Special Populations points	up to 5	_____
	24	/24 (maximum)
TOTAL DATA POINTS		/34

TEACHER DATA

PER SECTION CALCULATION

Points are calculated for each tested section and then all tested sections are averaged for a total. Blocked courses such as READ 180 count as one tested section. The number of tested sections per year will range between 1-12 (including teachers who have 6/5 or only 1 assessed section), depending on how often the district assessment is given in the course.

DISTRICT ASSESSMENTS AND ADVANCED PLACEMENT TESTING

<u>District Assessment Score (per section)</u>	<u>Rating</u>	<u>Points Earned</u>
Above district average	Highly Proficient	24
85-100% of district average	Proficient	18
70-84% of district average	Basic/Beginning	12
Less than 70% of district average	Unsatisfactory	0

SPECIAL POPULATIONS

1. ELL, RFEP, Special Education

Understanding that the inclusion of special populations in general education courses* requires additional teacher expertise to meet unique challenges, the following points will be given to teachers with included special populations:

Percentage of total tested special population students per section:

10-19%	+1 point
20-39%	+3 points
40+%	+5 points

* Sections that are self-contained special populations would not be eligible for the Special Population points.

- The percentage of special population students will be determined on the day of the assessment or the last day of the test window for multiple day assessments.

2. Math Lab and READ 180

A district average for these sections will be calculated separately.

3. Honors classes

A district average for these sections will be calculated separately.

A teacher can earn a maximum of 24 points per section.